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313 N. Figueroa Street, Suite 912  
Los Angeles, CA 90012

Tel: (213)240-8101  
Fax: (213) 481-0503

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*To ensure access to high-quality,  
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care to Los Angeles County residents  
through direct services at DHS facilities  
and through collaboration with  
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June 12, 2012

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE DEPARTMENT OF HEALTH SERVICES TO RE-EMPLOY  
A RETIRED COUNTY EMPLOYEE ON AN INDEFINITE BASIS  
(SUPERVISORIAL DISTRICT 1)  
(3 VOTES)**

**SUBJECT**

Request approval of a Los Angeles County Employees Retirement Association member's return to work, thereby suspending the member's retirement benefits, and returning the member to active employment.

**IT IS RECOMMENDED THAT YOUR BOARD:**

Authorize Department of Health Services (DHS) to re-employ retired Los Angeles County Employees Retirement Association (LACERA) member, Parakrama Chandrasoma, M.D., in compliance with the Los Angeles County Employees Retirement Law of 1937 and the Government Code Sections 31680.4 and 31680.5, pertaining to retired members returning to active membership.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Consistent with the Board's policy, adopted July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, DHS is requesting your Board's approval for the re-employment of Dr. Chandrasoma into active County service as a full-time, permanent Senior Physician; Department 160, Position ID #11031943, salary schedule E12, step 15, \$17,176.00 per month. At the time of his retirement on January 1, 1997, Dr. Chandrasoma held the position of Chief Physician I. Dr. Chandrasoma possesses a current Medical License, and is qualified to perform the duties to which he will be assigned.

DHS has a critical need for a Senior Physician, who possesses extensive knowledge, skills and expertise in pathology and who is familiar with DHS clinical operations. This position will serve as Division Chief and directly oversee clinical operations of the Division of Pathology at LAC+USC Healthcare Network. This position will be responsible for planning, organizing and supervising the work of attending physicians, physician specialists, residents, fellows, medical students and various technical students and personnel.

### **Implementation of Strategic Plan Goals**

The recommended actions support Goal 1, Operational Effectiveness, of the County's Strategic Plan.

### **FISCAL IMPACT/FINANCING**

DHS' Human Resources unit has confirmed that the Senior Physician position is ordinances, budgeted, and currently vacant. Funding is included in the 2012-13 Recommended Budget and will be requested in future fiscal years.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

LACERA is governed by the Los Angeles County Employee Retirement Law of 1937. This action is in compliance with the Government Code Section 31680.4 and 31680.5, pertaining to the retired members returning to active membership.

Prior to 1991, retired County employees were prohibited from returning to County employment, except temporarily and under limited circumstances. Government Code Section 31680.4 now permits retirees to return to work on a permanent basis. The Board's adoption of the policy on July 6, 1993, made that Government Code section operative.

Dr. Chandrasoma has been medically evaluated through the County and determined not to be incapacitated for the duties of this position.

This Board letter has been reviewed and approved by County Counsel.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

This action will have no negative impact on current services.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mitchell Katz". The signature is written in a cursive, flowing style.

Mitchell H. Katz, M.D.

Director

MHK:mm

c: Chief Executive Office  
County Counsel  
Executive Office, Board of Supervisors